

# Bima Ya Wafanyikazi

## FAQs

### 1. What is Bima Ya Wafanyikazi?

It is a comprehensive medical insurance rider designed to provide affordable healthcare for domestic workers, including house helps, nannies, cooks, gardeners, and drivers.

### 2. Can I include my family members in the cover?

Yes, the cover can be extended to include a spouse and children where eligible. Children from 38 weeks to 18 years are automatically eligible, and those up to 24 years can be included if they are full-time students.

### 3. What are the age limits for this policy?

The applicant and spouse must be between 18 and 65 years old at the time of entry. The policy is renewable annually with an exit age of 70 years.

### 4. What are the waiting periods for the benefits?

- » There is a **1-month waiting period** for all illnesses and natural death.
- » There is **no waiting period** for accidental cases.
- » There is a **10-month waiting period** for maternity, surgery, and chronic/pre-existing conditions.

### 5. What is the maximum amount the policy will pay out?

The total benefit payout for both Inpatient and Outpatient services combined shall not exceed KES 500,000 per policy, per policy period.

### 6. How can this policy be purchased?

It can be purchased as an optional rider under an existing medical scheme, as a retail/individual purchase option or as a standalone group cover for registered domestic worker associations.

### 7. Is there a minimum number of people required to get this cover?

No, there is no minimum group size required.

8. Where can I view my benefits, dependants and utilization?

You will be onboarded on Smart Access, a platform with a mobile app where you are able to view all your policy details including benefits, utilization and dependants on cover.

9. Where can I utilize this cover?

You will be provided with a nation-wide Hospital List of the Britam Provider Panel where you are able to seek medical care and services.

10. Are maternity services covered?

Yes, maternity services are covered, both for normal delivery and caesarean section.

11. Do I have to pay copay to get services at the hospital?

No there is no copay for this scheme.

12. How are services offered at the hospital?

You visit a hospital on the Britam Panel provided, you are identified through the Smart Access platform and authorize a visit through fingerprint or OTP, Service is offered.

Inpatient/admission will require the provider to share a preauthorization request to Britam.

13. What do I need to join?

- The premium payment
- Application form
- A copy of your ID

14. What is the inpatient annual cost?

| Family Size           | IP Only 100K | IP Only 200K | IP Only 300K | IP Only 500K |
|-----------------------|--------------|--------------|--------------|--------------|
| Member Only           | 4,026        | 6,576        | 7,656        | 13,866       |
| Family Rate up to M+5 | 8,838        | 10,188       | 11,268       | 17,478       |
| Additional Dependent  | 2,406        | 2,406        | 2,406        | 2,406        |

Premium has to be paid in full, and no minimum number required for this group.

15. What is the outpatient annual cost?

| Family Size           | OP 20K | OP 50K | OP 65K |
|-----------------------|--------|--------|--------|
| Member Only           | 10,328 | 14,295 | 14,600 |
| Family Rate up to M+5 | 15,188 | 21,870 | 25,029 |
| Additional Dependent  | 2,430  | 3,038  | 3,038  |

Eligibility:

- ▶ The applicant and the spouse should be between 18 and 65 years at entry.
- ▶ The policy is renewable annually but has an Exit age of 70 years. Britam however reserves the rights to renew cover, or not before expiry.
- ▶ Children between 38 weeks and 18 years automatically qualify for inclusion. Those above 18 years up to 24 years can be included only if they are students in school/college. Evidence of one as a student must be provided.

16. What are the inpatient benefit options?

Total Benefit Pay out shall not exceed KES 500,000 per policy, per policy period.

| Benefit                                                  | Option I | Option II | Option III | Option IV |
|----------------------------------------------------------|----------|-----------|------------|-----------|
| Inpatient Cover Limit (Main Benefit)                     | 100,000  | 200,000   | 300,000    | 500,000   |
| Chronic/ Pre-existing/ Psychiatric cases within IP Limit | 50,000   | 100,000   | 150,000    | 250,000   |
| Maternity Limit (Within Inpatient)                       | 20,000   | 20,000    | 30,000     | 50,000    |
| Maternity CS                                             | 40,000   | 40,000    | 50,000     | 70,000    |
| Congenital                                               | 25,000   | 50,000    | 75,000     | 125,000   |
| Ambulance                                                | 15,000   | 15,000    | 15,000     | 15,000    |
| Radiology                                                | 20,000   | 20,000    | 25,000     | 30,000    |
| Covid (50% of IP Limit)                                  | 50,000   | 100,000   | 150,000    | 250,000   |
| Dental within IP Limit                                   | 25,000   | 50,000    | 75,000     | 125,000   |
| Lodger fees                                              | 12 years | 12 years  | 12 years   | 12 years  |
| Last Expense                                             | 50,000   | 50,000    | 50,000     | 50,000    |
| Optical within IP Limit                                  | 25,000   | 50,000    | 75,000     | 125,000   |

17. What are the outpatient benefit options?

Total Benefit Pay out shall not exceed KES 500,000O per policy, per policy period

|                                                          | Option I                          | Option II                         | Option III                        |
|----------------------------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Outpatient Cover Limit (Optional Benefit)                | 20,000                            | 50,000                            | 65,000                            |
| Chronic/ Pre-existing/ Psychiatric cases within OP Limit | 20,000                            | 25,000                            | 32,500                            |
| Dental within OP Limit                                   | 5,000                             | 7,500                             | 10                                |
| Optical within OP Limit                                  | 5,000                             | 7,500                             | 10,000                            |
| Annual check up                                          | 2,000                             | 2,000                             | 2,000                             |
| Prescribed Physiotherapy                                 | Covered for 3 sessions per person | Covered for 3 sessions per person | Covered for 3 sessions per person |

|                                              | Option I                                           | Option II                                          | Option III                                         |
|----------------------------------------------|----------------------------------------------------|----------------------------------------------------|----------------------------------------------------|
| Outpatient Cover Limit (Optional Benefit)    | 20,000                                             | 50,000                                             | 65,000                                             |
| Post Hospitalization                         | Covered within outpatient limit to full Limit      | Covered within outpatient limit to full Limit      | Covered within outpatient limit to full Limit      |
| Pre &Post Natal Care                         | Covered                                            | Covered                                            | Covered                                            |
| Reimbursement                                | Accidents and clear emergencies will be reimbursed | Accidents and clear emergencies will be reimbursed | Accidents and clear emergencies will be reimbursed |
| Day-case Surgery                             | Covered within outpatient                          | Covered within outpatient                          | Covered within outpatient                          |
| Vaccines and routine immunization for Babies | Covered under KEPI                                 | Covered under KEPI                                 | Covered under KEPI                                 |
| Identification                               | Smart Cards                                        | Smart Cards                                        | Smart Cards                                        |
| Copay                                        | Nil                                                | Nil                                                | Nil                                                |

18. Who do I call if I have questions?



- You can reach out to Minet: **0730 604 000**
- You can reach out to Britam: **0705100100**
- Britam Number for medical emergencies: **0709165000**